Immanuel Lutheran Church
CLT Meeting Minutes
September 21, 2026
6:30 PM

Attendance

Present:	Jason Becker, Anna Beilsmith, Kyle Hannegan, Beth Keiser, Scott Kohrs, Amber Medrano, Bernie Tonjes, Debbie Wiegmann
Pastors:	Pastor Bohlmann, Pastor Schmieding,
Business Mg:	Michelle Warner
Ex-Officio:	Scott Huster

Opening of Meeting - Jason

- Meeting Called to Order at 6:32 p.m.
- Approval of agenda
    - Motioned/Seconded/Approved

Devotions – Jason

Steward Conversation – No conversations

September - Facilities - Kirk Thaemert
October - ILS - Elissa Beaver & Jill Oetting
November - PTL and/or auction
December - Deaf Ministry - Katie Beegle
January - Comfort Dog Ministry -Debbie Stoeckler
February- LHS – Dr. Kuhlmann & Chris Foshage
March - Steering Committee/Building - Laura, Nate, Chad
April - ILS - Elissa Beaver & Jill Oetting
May - No conversation this month
June - Women's Ministry - Debbie Hendricks
July - Vicar Hankemeier

Amendment 3 Information – Nancy Stotts - See packet

Nancy Stotts presented an overview of Amendment 3 after attending several meetings. She distributed packets to the CLT members which included details of the amendment, its history, the ballot and information on voting.

The packets also include a case study of Katie Koblitz telling her story how the amendment is trying to protect minors from Transgender surgeries. Becky Ferber, a former member of Immanuel, attended one of these meetings and is very active in this cause. Becky accumulated all the info and asked the elders of Trinity Lutheran Church, her current church, if she could present this packet at a small church meeting. It is not illegal for pastors to discuss these issues but cannot endorse candidates.

Review and Approval of Minutes – Jason

Review Redacted and Unredacted Minutes of August 17, 202

Motion to release CLT Redacted Minutes to Congregation and to file both Redacted and Unredacted Minutes.
Motioned/Seconded/Approved

Ministry Expansion/Capital Campaign – Bernie

General Update: Michelle Warner reported that the pledges for the "Planting Seeds of Faith" campaign are coming in slowly. There are currently 25 pledges totaling nearly $3 million.
Campaign mailings began arriving on September, 21, 2026. Presentations will continue on Sundays for three weeks and then follow up meetings until Thanksgiving. Congregation will be presented with a final report sometime around Christmas.
The Building Committee which consists of Chad Wiegmann, Nate Droste Elissa Beaver, Scott Huster, Laura Meyer and Michelle Warner, is meeting with the architect to follow up and refine the plans. They are meeting every other week and have Zoom calls the off week.
There will be an important City Council meeting on October 6 to discuss the transferring of the alleyway to the Church but the meeting is not for the transfer of Seventh Street. This is only a reading at this meeting but need Immanuel to come to show support of this program.

Executive Committee – Jason

The committee met on August 20 to set goals for the year. Communication and committees working together was discussed.

Constitution/Bylaw/Policy Review – Bernie & Debbie

Discussed Senior Pastor Emergency Succession Plan. It was accidentally omitted from a version sent to the congregation.
Policy Manual Review – Bernie created a Table of Contents and section titles. The minimum age for a CLT member was corrected from 18 to 21.

A motion to approve the changes of the Policy Manual was tabled until our October meeting so CLT members can review these changes, including Appendix C.

Hospitality Committee – Pastor Bohlmann & Anna

Next CLT date is 10/3 @ 5PM service-Anna will send out a reminder.
Cake and cupcakes for Pastor Ryans farewell this coming week.
Need more people to help on Hospitality team and looking for volunteers.
Faith and Food night are successful and will continue through November.
The CLT is asked to host the Thanksgiving-themed meal.
A Chili Cook-off is possibly planned for January, 2027.

Business Manager Report – Michelle

Financial Report (s) See report. Items to notice – on track with expenses. It is too early to tract trends but tuition revenue is strong right now. Michelle said her forecasts were lower for the end of the year. MO Scholars were not as high as expected. Tuition has been overstated because Book and Tech fees were in there. Michelle will itemize fees in the future for the budget.
Congregational giving is down as of present so Pastor Schmieding is reminding congregation about giving in his sermons.
Planned Giving Committee no report, no committee.
Investment Committee-Met today with Jason Sandfort,
Sandy Ray, Jim Willbrand and Bob North. It was reported that Investments are doing well.
The Cemetery Fund is at $900,000.
Facilities Report-Kirk has been doing a great job and is using Action Team cards and Thrivent to help fund smaller jobs.
Employee Statement Policy-What does Immanuel Lutheran Church believe.
Jason will email this document for review before the October meeting
Finance Ministry Action Team charter draft-Brian Bredensteiner,
and two others-a committee is being formed to review financial reports. The official charter will be drafted and presented in October.

Senior Pastor Report – Pastor Schmieding

Membership Changes: June and August 2026.

Motion to approve June, 2026, Membership Changes for June
Motioned/Seconded/Approved

Motion to approve August, 2026, Membership Changes for August, 2026

General discussion:
Pastor Schmieding reported the Cottage Meetings were going well.
There are 25 Cabinet Members and 16 Ambassadors.
Pastor reported we need to approach Immanuel Alumni—need to be sent a packet.
He is happy to report we have 3 new seminarians, one who can preach and other two will be involved in other ministry duties.
Pastor Vacancy-We won't rush into calling a new pastor, we will regroup until after the new year.

Additional Staff Reports (Please read before the meeting)

Pastor Taylor
Pastor Bohlmann-see report
Pastor reported the Grief Share program is going well and would like to start a Grief Share program during the day if a leader is found.
A member has expressed interest in starting a Divorce Recovery Group.
Comfort Dog-Funds have been sent for a new Comfort Dog. The process takes 2-3 years. The program has five of the ten handlers required-will be a big recruitment push after Christmas.
Doing a sermon series "It's not all about money" to get more help
Serving our Cities- Pastor reported had about 50 people at this last event. He hopes to grow it with a plan to hold smaller, more frequent events.
Confirmation-Pastor wants to congratulate Maggie with all her work and putting packets together for the parents. The Confirmation program has been restructured with a new meeting format.
All Saints Day-Preschool 3 and 4's will draw on canvas of what heaven looks like and have names of those who have passed away this past year written on them and will be displayed in the Fellowship Hall and Church and then sent to the families.
Maggie has done a good job getting Sunday School up and running.
Jason stated a "Little Blessings" Sunday School class is available for ages 0-4.
Vicar Hankemeier
Youth – Maggie Tritten/Naomi Vang
Music Directors -Andrew Schempf/Dr. Rachel Hahn
ILS – Head of School – Scott Huster
Early Childhood – Director Elissa Beaver
Lutheran High-St. Charles (LHS) – Christine Foshage

SLMT Coordination

CLT-SLMT Coordination Report – Amber Medrano
Scott Huster-Family Fall Festival -promoting inviting neighbors.
Middle of October -professional church workers conference
Presentation of how Church and School work together by Pastor Schmieding, Pastor Matt, Scott Huster and Elissa Beaver.
Grace Harnagel, a second grade teacher, has completed her colloquy so she can be moved from contract to call employee.
2 more employees are going through the colloquy program-Tiffinay Adams and Haley
Discussion to schedule a voters meeting to extend a call for Grace and is needed by January 1st. Hopefully, can vote on all three candidates at one voters meeting, possibly a meeting on November 22. Scott Huster will designate the candidates. Pastor Matt will notify us of a voters meeting for November 22 to formally extend the call to Grace and also to possibly vote on the release of Pastor Taylor.

Motion to designate Grace Harnagel for the teaching position she holds at this time.
Motioned/Seconded/Approved.

Discussion starting where to put 5th grade students classroom next year. Ideas are possibly in the library or taking a portion of the lunch room which would be temporary.

Youth Ministry Update – Matt & Beth

Updates, questions, comments
Next steps…
Haven't met yet formally. Matt Ruengert to talk with Maggie/Naomi to offer support.

Pastoral Support Committee – Jason & Kyle

Communicating with District Office and LCEF regarding sabbatical-haven't met yet.
October – Pastor Appreciation Month- Jason will be sending out emails.

Old Business – Jason

CLT Gathering – 10/4 at the Kohrs residence-sign up sheet went around for food sign up. Time--4.00 Dinner-5:00
Board Resolution: Engagement of External Audit Firm – CLT voted to pass this resolution for the External Audit Firm which the audit is expected to

occur in late November or early December.

New Business – Jason

Employee Statement Policy: Pastor Taylor's call & next steps.

Motion made that we grant a peaceful release to Pastor Taylor from his call at Immanuel Lutheran Church

Motioned/Seconded/Approved

Christian Care Fund -in Action Items (Benevolence Fund)
Was officially established seeded with $20,000 from the Social Ministry budget.
A policy was approved requiring CLT's approval for disbursements over $1,500- ne an email to CLT for voting approval. If have repeat applicants, financial counseling is required.

Motion to approve by the CLT the creation of the Christian Care Fund
Motion/approved/Seconded

CLT Education –

Scott thanked the people working on the campaign
Congrats to Bernie Tonjes for Lifetime Service Award

Closing Prayer – Jason

8:59 Adjournment – Jason