

Immanuel Lutheran Church CLT Meeting Minutes

March 24, 2025
6:30 PM

**Immanuel Lutheran Church is a family of believers
equipped to enrich our communities for Jesus
Christ.**

Attendance

Present Debbie Boyer, Scott Kohrs, Amber Medrano, Kelle O’Neill,
Dennis Rohlfig, Anne Stewart, Josh Ward, Nick Weber, Debbie
Wiegmann
Ex-Officio Scott Huster
Pastors Pastor Bohlmann, Pastor Schmieding, Pastor Taylor
Business Mgr Erik Burgdorf

Opening of Meeting – Scott Kohrs

- Meeting Called to Order at 6:30 p.m.
- Approval of agenda as amended
 - o Motioned/Seconded/Approved

Devotions – Erik Burgdorf

Review and Approval of Minutes – Scott Kohrs

- Review and Approval of February 17, 2025, Minutes
 - o Motioned/Seconded/Approved

Steward Conversation –ILS-Scott Huster & Elissa Beaver

- o The State of the Union is strong! We are very blessed, and great things happen each day.
- o Nancy Stotts and Lynn Bayer will be retiring at the end of this school year.
- o There will be some reshuffling of teachers. All the changes are initiated by the teachers. These changes will play to our teacher’s strengths and background.

- Searching for a 3rd grade teacher.
- Enrollment numbers are strong! 3rd grade, 4th grade, 8th grade full for next year. Kindergarten will be full soon.
- Inspire classrooms have been re-worked based on feedback from the committee. This upcoming year will be a road map to see if Inspire fits the needs of Immanuel moving forward.
- Preschool Update: Enrollment is at capacity for 2025-2026 school year with the exception of a few part-time spots. Still scheduling tours. Waitlist for any full-time spots.
- New opportunities have been introduced this year for pre-school including the very successful Fall Fair, Art Fair and the Upcoming Touch-a-Truck event.
- We chose not to purchase the CPH curriculum for early childhood (not age appropriate), and we created our own. The savings were used to purchase Children's Literature. We have an app that has been created for the teachers so they can pull up a new curriculum based on what the child is leading them through during the day.

Voter's Meeting & Proposed Changes to Constitution & Bylaws—Dennis Rohlfing

- Proposed Changes were ratified on 2/2/25!
- Dr. Hagen's office has confirmed receipt of all 5 documents.
 - The committee review will take place on 4/24/25. If it passes, District committee review will take place on 5/7/25.
 - Next step will be to begin the review of policy manuals. The church policy manual will be addressed first and then the school policy manual.

DCE Call Committee-Pastor Taylor

- 3 secondary interviews set up for this week. This part of the interview process focuses on their ministry style. 2 of the 3 candidates have at least 6 years' experience already. Good news! Things are happening. Voter's meeting will be on April 6th to get congregational approval to extend the call.

K-8/Building Principal Call Committee—Scott Huster

- Search is in progress but has been frustrating. We are late in the process for a 2025-2026 school year commitment. Most searches occur in November. Working on Plan B options.

Hospitality Team Report-Pastor Bohlmann

- No report this month

Campus Expansion-Erik Burgdorf

- Continuing to work with Mission Architects on designing & finalizing a singular building plan and then developing a budget for capital campaign.
- Identify appropriate companies to start the process of capital campaign planning.
- Discussion regarding starting a capital campaign committee members and grass roots committee, involving school families, SLMT, CLT members.
- Funds have been donated by the owners of 209 S. 7th Street and 708 First Capitol to purchase the properties. Huge thanks to Jerry Wiegmann for his encouragement with homeowners and the building committee.
- Discussion to develop a plan to petition the city for the closure of 7th Street.

Executive Committee – Scott Kohrs

- CLT nomination committee has been established and a plan is in place to meet.

Business Manager Report – Erik Burgdorf

- Finance

Review of Reports as of February 28, 2025.

- Preliminary budget planned for CLT overview in May. Tuition projections for next year have been planned.
- We may be adding more students. No new teachers are needed but we may need some aids.

- Mirage photography is closing at the end of May. Deaf Ministry is likely moving over to that larger building.
- Facilities
 - Cemetery -Boone's Lick flood project papers signed on 2/20/25. Proceeds from sale to be placed in Cemetery Perpetual Care Fund.
 - 201/203 S. 7th Street: 201 Rental process continues.
 - Main Campus Hail Damage: Monroe Roofing on the repair schedule: P2 Building (Copper Roof), Flat roof patching, Fellowship Hall, Lutheran Center, Sanctuary.
 - 662 First Capitol ASA compliance complaint-settlement; Half wall warning signs have been posted.
 - Police Substation Grand Opening was 3/19/25.
 - 3rd Floor renovations: suppliers and trades engaged. Ordering supplies and Identifying subcontractors.

Senior Pastor Report-Pastor Schmieding

- Strategic Plan Blessings: Two generous gifts totaling over \$800,000 to purchase two homes on 7th Street.
- Review of Member School Family Promise
- Special Spring Giving Opportunities: Funding appeal to raise remaining funds for the 3rd Floor school renovations & National Youth Gathering fundraising
- Ministry Focus: Lenten Worship & Dinners, Community Outreach: Police Substation, Staff Matters: Nancy Stotts and Lynn Bayer are the Parade Co-Grand Marshalls
- Membership Changes for March:
 - Motioned; Seconded; Approved

Additional Staff Reports

- These reports provide a great deal of Information for CLT and are very much appreciated
 - Pastor Ryan
 - Youth Ministry-Maggie Tritten

- ILS – Principal Scott Huster
- LHS Board
- Music Ministry

SLMT Coordination

- CLT-SLMT Coordination Report –Nick Weber/Amber Medrano/Scott Huster
 - Lynn Bayer and Nancy Stotts retirement celebration being planned.
 - Combined they have over 96 years in Christian education; over 90 years at ILS

Old Business - Scott

- No report

New Business – Scott

- Pastor Matt revisited Sabbatical Policy at Immanuel. He is working on some ideas for a formal policy.
- Discussion of concern brought to CLT by a school parent.

CLT Education – Dennis

- Caring for our Church Workers. Discussed forming a committee soon to address this need.

Closing Prayer –Erik Burgdorf

Adjournment – Scott

- Meeting adjourned 9:06 p.m.