

Immanuel Lutheran Church CLT Meeting Minutes

February 17, 2025
6:30 PM

**Immanuel Lutheran Church is a family of believers
equipped to enrich our communities for Jesus
Christ.**

Attendance

Present Debbie Boyer, Scott Kohrs, Amber Medrano, Kelle O’Neill,
Dennis Rohlfig, Anne Stewart, Josh Ward, Nick Weber, Debbie
Wiegmann
Ex-Officio Scott Huster
Pastors Pastor Bohlmann, Pastor Schmieding, Pastor Taylor
Business Mgr Erik Burgdorf

Opening of Meeting – Scott Kohrs

- Meeting Called to Order at 6:31 p.m.
- Approval of agenda as amended
 - o Motioned/Seconded/Approved

Devotions – Amber Medrano

Review and Approval of Minutes – Scott Kohrs

- Review and Approval of January 20, 2025, Redacted and Unredacted Minutes
 - o Motioned/Seconded/Approved

Steward Conversation –Music-Rachel Hahn & Andrew Schempf

- o Boar’s Head Alumni Choir another success. 40-50 participants
- o Looking for more people to join the Easter Choir
- o Rachel is getting organized and ready for maternity leave
- o School Band Adjustments: 5th grade is Beginning Band. 6th grade was previously name the Intermediate Band and has now been combined with 7th and 8th grade to form the Middle School Band.

- We are blessed with vibrant and active music ministry at Immanuel

Voter's Meeting & Proposed Changes to Constitution & Bylaws—Dennis Rohlfing

- Feedback from the first and second voters meeting was shared and updated following line-by-line reads.
 - No church member attendance at First Q & A session other than the CLT members and CLT committee members themselves.
 - Policy Manuals will be posted once that review process is completed. To be reviewed following the completion of Bylaws and Constitutional changes.
 - Motion to approve the incorporated changes to the Bylaws and Constitution we have reviewed and made tonight to present to the congregation for final approval at March Voters Meeting. Motion, seconded approval.
 - Discussion on how to address/re-engage self-excluded church members moving forward. CLT to explore this further.

DCE Call Committee-Pastor Taylor

- Nothing imminent but the process continues. Finding a candidate has been a challenge with the Youth Gathering this year. 10 more names are currently being reviewed by the committee.

K-8/Building Principal Call Committee—Scott Huster

- Search is in progress, but we have not had luck with candidates so far. The top two candidates did not work out. Starting over with a new slate of candidates. The call committee will meet again this week and discuss the new 10-12 candidates.

Hospitality Team Report-Pastor Bohlmann

- There is a need for someone to step in and run the sanctuary side of the Hospitality Team.
- Name Tag Sunday continues to do well. Usually, we go through about 400-500 tags.

- Pastor Bohlmann is meeting Beth again this week to focus on refining the 10:45; and then deciding a plan for 8 and 9:30 services in Sanctuary.

Ministry Expansion-Erik Burgdorf

- Continuing to work with Mission Architects on design & Planning
- Continued discussions with owners of 209 S. 7th Street and 708 First Capitol

Executive Committee – Scott Kohrs

- Discussion of Steward Conversations for March, April, May

Business Manager Report – Erik Burgdorf

- Finance
 - Review of Reports as of January 31, 2025
 - Cemetery -Boone's Lick flood project Cemetery property purchase set to close on 2/18/25
 - 201/203 S. 7th Street-Property Manager selected (KeyRenter); Advertising for a 201 tenant
 - 662 First Capitol ASA compliance complaint-settlement proposed; Warning signs to be posted as three cars went over the wall in the last month
- Facilities
 - Lower-Level Fellowship Hall Handicap doors set to install on 2/21/25
 - Sanctuary-Lutheran Center electronic lock to be installed; St. Louis Monuments address the granite cross slipping issue
 - Police Substation project ready; Pastor Schmieding in charge of the "Grand Opening"

Senior Pastor Report-Pastor Schmieding

- 2025 Blessing Highlights: We continue with the blessings of Baptisms
- A birthday club was suggested to enrich our Christian Fellowship
- Pastoral goals for 2025 shared
- Membership Changes for February:
 - o Motioned; Seconded; Approved

Additional Staff Reports

- These reports provide a great deal of Information for CLT and are very much appreciated
 - o Pastor Bohlmann
 - o Youth Ministry-Maggie Tritten
 - o ILS – Principal Scott Huster

SLMT Coordination

- CLT-SLMT Coordination Report –Nick Weber/Amber Medrano/Scott Huster
 - o Keep praying for a principal
 - o We should see a continued increase for enrollment next year. Discussion of two schools in St. Charles having trouble with funding, tuition increases, program cuts
 - o Expecting 3 full Kindergarten rooms next year
 - o Pre-School Art show was a huge success

Old Business - Scott

- March CLT Meeting Date updated to 3/24/25 instead of 3/17/25. Staff reports are still due by 3/14/25.

New Business – Scott

- New Committee formed for CLT candidate Slate for 2025-2026: CLT vice chairman (Dennis Rohlfing) will lead. Also, includes CLT members Josh Ward, Debbie Boyer, and Pastor Bohlmann. 2 stewards will be appointed by CLT: names to be submitted to Dennis
- Nominations for District President (Lee Hagan); Vice President for Region 6 (Pastor Andy Gimbel); Nomination for Lay Delegates for District Convention (Pastor Bohlmann and Paige Bohlmann)
 - o Motion to approve all those nominated; seconded; approved
- Pastor Taylor exploring the idea of church worker wellness team
- Pastor Bohlmann-- Immanuel does not have a sabbatical process. Plans to pull some info from other churches and will present to us at CLT to review.

CLT Education – Dennis

- None

Closing Prayer –Amber Medrano

Adjournment – Scott

- Meeting adjourned 8:31 p.m.