

Immanuel Lutheran Church CLT Meeting Minutes

November 18, 2024
6:30 PM

**Immanuel Lutheran Church is a family of believers
equipped to enrich our communities for Jesus
Christ.**

Attendance

Present Debbie Boyer, Scott Kohrs, Amber Medrano, Kelle O’Neill,
Dennis Rohlifing, Anne Stewart, Josh Ward, Debbie Wiegmann
Pastors Pastor Bohlmann, Pastor Taylor

Opening of Meeting – Scott

- Meeting Called to Order at 6:31 p.m.
- Approval of agenda
 - o Motioned/Seconded/Approved

Devotions – Kelle O’Neill

Review and Approval of Minutes - Scott

- Review and Approval of the October 21, 2024, Minutes
 - o Motioned/Seconded/Approved

Steward Conversation – Scott

- o Athletics: Bob Dubberke
- o 2023-2024 Athletic Highlights
 - Fall Season: CROSS COUNTRY had 18 participants in grades 5-8 & 47 participants in grades K-4. Highlights include Top 3 finishes in City and State. The boys qualified as a team for Nationals and took 8th overall. The girls qualified two 5th graders to run at Nationals. SOCCER: 24 participants on A1 and B1. Boys finished 6th in City Playoffs. ILS hosted a 5th-6th grade tournament with 8 teams from 7 schools. VOLLEYBALL: 56 participants across 5 teams. All teams showed significant improvement through the season. The A1 team finished 2nd in both the city and state tournament.

- WINTER SEASON: BASKETBALL 2023 had 3 girls' teams and 4 boys' teams in grades 5-8. Boys finished 4th in City Playoffs, 3rd at state and went 1-2 at Nationals. Girls finished 4th in City, 3rd at State. The 3rd and 4th grade program will be offered again this year. The Junior Eagles (1st and 2nd grade) had 25 participating. CHEERLEADING: 20 participants and will be getting new uniforms.
- SPRING SEASON: BOYS VOLLEYBALL had 2 teams that played a very competitive season. New coaches coming for 2025. TRACK & FIELD: 30-40 participants across 4-5 meets. The girls team finished 2nd at State. Boys participation is more difficult with the challenge of baseball spring season. GOLF: 12 participants from grades 1-8. Kalle Nowak competed in the St. Louis Area Golf Tournament
- IAA (Immanuel Athletic Association) & Other Highlights: The Annual Golf Tournament was a great success raising funds for team equipment. Plans are underway to replace the gym's curtain and old rail system. Exploring options for replacing team chairs and new gym floor covering system.

Visioning Process – Pastor Taylor

- Process update and next steps:
 - Town Hall went well. Good attendance and seemed well-received. A recap of the Town Hall will be up on the website.
 - Next steps for CLT: are to lay out a process for a Capital Campaign starting in January and work on the debt component in constitution/bylaws
 - Next steps for project management team: reconvene and discuss a plan for architecture. This will be a way to get a firm cost.
 - Much work remains to be done but the goal is to continue to keep everyone involved in the vision and to keep moving forward.

DCE Call Committee Report – Pastor Taylor

- No report this month. Kathy Huster has taken on additional responsibilities, and they have not been able to move forward with anything new at this time.

Hospitality Team Report – Pastor Bohlmann

- Team continues to grow.
- CLT will volunteer for a month of the 10:45 services. Josh will coordinate a month with Pastor Bohlmann and Beth.
- The Youth Trivia Event made \$14,000 and they had (26) tables of 8 at the event.

Executive Committee – Scott

- Scott to set a date for Pastoral Staff Goal Review

Policy Review – Dennis

- Committee Members: Dennis Rohlfing, Anne Stewart, Debbie Wiegmann,
 - Review has been on-going and changes proposed for Constitution and Bylaws.
 - Dennis spoke to the District Office. They can review our proposed changes to the Constitution and Bylaws at their meeting on 1/7/25 but that date does not support our timeline. They meet again in April and that fits our plan.
 - Lengthy Discussion/Questions of draft language of proposed changes to the Constitution. Changes are ready for CLT review.
 - Motion to affirm current draft language and edits to the proposed changes to the Constitution with eventual voter approval for both the Constitution and bylaws. Seconded, Approved.
 - A committee review and update are continuing for the bylaws, which are more tedious.
 - Review of draft language of bylaws proposed for December/January meeting with eventual voter approval.

Business Manager Report – Erik

- Finance
 - Review of Reports as of October, 2024
 - Review of detailed Petty Funds. Erik working to par these accounts down.
 - We have not had to borrow from the designated gift fund to supplement salaries to date. Erik doesn't anticipate the need for this through the end of December.
 - Cemetery
 - City of St. Charles Boone's Lick Flood Remediation Project. Updated offer: \$311,483.50. Sale funds would go to the Cemetery Perpetual Care fund.
 - Motion to approve the acceptance of offer of \$311,483.50 with the contingency of a legal review by Immanuel attorney. Seconded; Approved

- Planned Giving Committee:
 - No committee in place

- Investment Committee:
 - No response and no follow up for proposed new members. Current members are still meeting.

- Facilities
 - 5/26/24 Hailstorm insurance claim update. Multiple buildings need new roofs. Inspector will have a second visit on 11/14/24 to review related interior damage and discuss temporary repairs. Waiting for the final report from the adjustor. Deductible is \$25K for the entire single event.
 - Parking lot improvements planned for 630 First Capitol.
 - Improvements to Handicap entrance is expected in January 2025 pending availability of materials
 - Architectural review underway for Summer 2025 projects to gauge feasibility and cost. 3rd floor Hallway Pod removal planned. Tight timeline anticipated with some overlap
 - Sound system in the Fellowship Hall: Resolution will be presented to CLT in December.
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- Health Insurance:
 - Open Enrollment closed on 11/15/24
 - Anticipated savings of \$60k. Only two staff members defaulted to the current plan. Staff proposed questions but very few general complaints.

- Other Discussion:
 - Incident with homeless man at the alcove to the fellowship hall. He left a smoldering bag on our Fellowship Hall property after camping out all night. Police interacted with him, and we are pressing charges to get him the help he needs.

Additional Staff Reports

- These reports provide a great deal of Information for CLT and are very much appreciated

- Pastor Taylor
- Pastor Bohlmann
- Vicar Curry
- Music Directors – Andrew Schempf/Dr. Rachel Hahn
- Kid's Ministry-Maggie Tritten
- ILS – Principal Scott Huster

SLMT Coordination

- CLT-SLMT Coordination Report –Amber
 - No report/meeting this month due to the passing of Mrs. Beaver's husband
 - Amber to ask if SLMT has their own policy manual as part of the discussion for CLT Constitution and Bylaws review

Old Business - Scott

- Colloquy Tuition Changes-Erik to meet with Scott Huster re: a plan for funding. This is a church worker scholarship fund opportunity. They will review and bring a plan.
- March proposed for CLT Hospitality Team participation

New Business – Scott

- None

CLT Education/Enrichment-Dennis

- Burnout

Closing Prayer –Kelle O'Neill

Adjournment – Scott

- Meeting adjourned 9:01 p.m.