

Immanuel Lutheran Church
CLT Meeting Minutes
September 16,2024
6:30 PM

**Immanuel Lutheran Church is a family of believers
equipped to enrich our communities for Jesus
Christ.**

Attendance

Present Debbie Boyer, Scott Kohrs, Amber Medrano, Kelle O’Neill,
Dennis Rohlfig, Anne Stewart, Josh Ward, Nick Weber, Debbie
Wiegmann
Pastors Pastor Schmieding, Pastor Taylor

Opening of Meeting – Scott

- Meeting Called to Order at 6:30 p.m.
- Approval of agenda
 - o Motioned/Seconded/Approved

Devotions – Anne Stewart

Review and Approval of Minutes - Scott

- Review and Approval of August 19, 2024, Minutes
 - o Motioned/Seconded/Approved

Steward Conversation – Scott

- o ILS: Scott Huster, Dr. Scot Mosher & Elissa Beaver
- o Overview on the start of the school year:
 - Fantastic Start to the year. We have 575 enrolled. 567 were projected. Kindergarten projections expected to be higher next year.
 - Introduction of Dr. Scott Mosher
 - Elissa will have 6 Sneak-A-Peek days for Preschool to control the flow of interest.
 - Working to renew partnership with Our Savior Lutheran for Kindergarten enrollment.
- o Anticipated Future Needs:

- Time has been spent on Campus Master Planning for Early Childhood and Elementary/Middle School and they are anxious to share with congregation. Preschool is at capacity until we get to the next step in campus planning. Current planning includes 3 phases to grow fast but grow well.
- Scott is working on a 3 year Tuition Model
- Re-enrollment opens in December this year.
- Alumni Outreach is happening
- Discussion of Colloquy Proposal for Staff
- Asst. Early Childhood Position may be needed (10 classrooms and 290 children currently enrolled.
- Discussion ongoing with Pastoral Staff, Scott Huster, Erik and SLMT regarding re-titling some positions with clear job descriptions and roles.
- Salary Model for Early Childhood director needs updating.

Visioning Process – Pastor Taylor

- Committee is doing a great job.
 - Plan is in a holding pattern for the following reasons: need to finalize the plan; Immanuel Constitution policy on debt; need a process to present to congregation
 - 3rd Floor of School building is first priority (getting pricing and feasibility); Phase 2 would be a capital campaign for Early Childhood; Phase 3 is church planning & Office Space; long term planning for what the church needs.
- Erik presented a CLT info Sheet for purchase of a duplex. Offers due by 5 pm tomorrow. Approval needed from CLT.
 - Motion for CLT to grant Erik permission to offer up to \$375K on the duplex property at 201/203 S. Seventh Street at his discretion.
 - Motioned/Seconded/Approved
- Discussion on future real estate purchases on 7th street next to the duplex
- Discussion on Staffing/Job roles mentioned in steward discussion
- Discussion of Planning a Town Hall event in Early November to share the plan with congregation that has come out of the visioning process.

DCE Call Committee Report – Pastor Taylor

- One candidate who is interested is a Lutheran South graduate.
- Paperwork is in with Concordia Texas in case we go that route
- Waiting to see how these two pieces play out.

Executive Committee – Scott

- Comments/Questions to/from the Executive Committee
- CLT Gathering (10/20)

Policy Review Committee – Dennis

- Committee Members: Dennis Rohlfing, Anne Stewart, Debbie Wiegmann,
 - o Constitution review has been on-going and done in a structured order.
 - o Plan is for committee to have something concrete for CLT to vote on at October Meeting.
 - o Committee Plans to meet with Pastoral staff

Business Manager Report – Erik

- Finance:
 - Reports as of August 31, 2024, attached
 - We are \$140K ahead on the budget so far this year.
 - Tuition is strong and weekly offerings were boosted by Summer Blessing
 - Cemetery
 - The City of St. Charles now has funding and is moving forward with the Boonslick Rd. flood remediation project.
 - Approximately two acres of Cemetery land is included
 - Offer was given to us from the City of St. Charles. Funds can be put back into the cemetery or used for internal borrowing. Continued discussion with City. Hoping for a higher offer.
- o Facilities
 - Making calls for parking lot improvements outside fellowship hall. Labor will be donated.
 - Granite Cross is close to complete.
 - Sound system in Fellowship Hall. Previous quote was unaffordable. New plan is to order the panels and install them ourselves.
- o Investment Committee
 - Kyle Hannegan and Bryan Hingst were mentioned. CLT to come to October meeting with more names for consideration.

- Future discussion:
 - October meeting will include a deep look at the balance sheet in the financial statement.

Pastor Schmieding

- Stewardship/Fellowship Conversation
 - Encourage stewards to continue to grow in Gratitude.
- Giving Thanks for God's Blessings
 - Summer Blessing Boost helped us catch up on two weeks offerings over summer.
 - There are new visitors everywhere at our services.
 - We had over 200 participate in Wed Night Education between Partners in Parenting and Confirmation Module 1. We have over 90 students enrolled in Confirmation this year.
- Membership Changes – September 2024
 - Motioned/Seconded/Approved

Additional Staff Reports

- These reports provide a great deal of Information for CLT and are very much appreciated
 - Pastor Taylor
 - Pastor Bohlmann
 - Vicar Curry
 - Music Directors – Andrew Schempf/Dr. Rachel Hahn
 - ILS – Principal Scott Huster
 - LHS Report from August 2024

SLMT Coordination

- CLT-SLMT Coordination Report – Debbie/Nick/Amber
 - The realignment of job titles to be discussed in SLMT.
 - Outstanding team of teachers this year.
 - Mr. Huster is ready to move forward colloquy training and funding needs to be firmed up.
 - Continued discussion for bump in compensation for aids and Early Childhood Director.
 - Half of funding available for the 3rd Floor renovations (\$260K)

Old Business - Scott

- None

New Business – Scott

- None

CLT Education/Enrichment-Dennis Rohlfing

- Introduction of Book (Holding up the Prophet's Hand)

Closing Prayer – Anne Stewart

Adjournment – Scott

- Meeting adjourned 9:15 p.m.