

Immanuel Lutheran Church
CLT Meeting Minutes
February 19, 2024
6:30 PM

**Immanuel Lutheran Church is a family of believers equipped to
enrich our communities for Jesus Christ.**

Attendance

Present Debbie Boyer, Scott Kohrs, Kelle O'Neill, Dennis Rohlfing, Anne, Stewart, Dana
 Thomas, Josh Ward
Pastors Pastor Schmieding
Business Manager Erik Burgdorf

Opening of Meeting – Dennis

- Meeting Called to Order at 6:30 p.m.
- Approval of agenda
 - o Motioned/Seconded/Approved

Devotions - Scott

Review and Approval of Minutes - Dennis

- Review and Approval of January 15, 2024 Minutes
 - o Motioned/Seconded/Approved

Steward Conversation – Dennis

- Music – Andrew and Rachel
 - o School Music
 - Cross Choir is a choral group for Grades 1-8
 - PreK-8 grade choirs continue
 - Chapel Development – hymn of the month, parts of the liturgy, increase involvement of students
 - PreK-8 Christmas Programs and Boar's Head
 - Inspire Piano concert for seniors
 - Grades 5-8 Musical "Willy Wonka & the Chocolate Factory"
 - o Church Music
 - Adult Choir, Brass, Orchestra, Handbells and Praise Band
 - Looking for people to supplement choirs for Boar's Head, Christmas, and Easter
 - Looking to include more non-School families and children in Boar's Head

Ministry Expansion – Erik

- Approval of Master Planning Committee
 - o Allen Loesel, Christy Utlaut, Emily Huff, Erik Burgdorf, Mark Krueger, Scott Huster, Pastor Schmieding, Tim Gerler, Gail Blackman, Gerry Wiegmann (Chair), Karen Panhorst, Nick Pallardy, Pastor Taylor, Nate Droste
 - Motioned/Seconded/Approved

- CLT/Congregational Update Plan
 - Team from Mission Architects to meet with CLT to discuss the development of the Master Plan
- Comments, Questions, Reactions
 - Pastoral Sabbatical was mentioned and will be further discussed at the annual CLT Executive Committee meeting

Executive Committee – Dennis

- Comments/Questions to/from the Executive Committee
 - Nothing to report at this time
 - Will be meeting in June for annual evaluations

Policy Review – Dennis

- All sections have been reviewed according to policy
- Constitution and By-Laws will be reviewed in April
- Policy Review will begin in May

Business Manager Report – Erik

- Financial Report(s)
 - January 31, 2024 Reports are as expected – contributions and expenses are below budget
 - Line of Credit - \$0.00 balance
- Facilities and Properties
 - Cemetery
 - New garage/shed complete
 - Fee increases approved by Board of Properties
 - Fellowship Hall
 - Upper Level – Main Area
 - Roof leak repaired under warranty
 - Police Substation
 - Restarting following conversation with Chief of Police
 - Sanctuary/Lutheran Center
 - Atrium painting
 - Volunteers led by Kirk Thaemert
 - School Building
 - Security Grant – state funding
 - Additional cameras – on order
 - Updated paging system – on order
 - Additional doors to secure gym
 - Summer Projects
 - Renovation of 2nd floor classrooms
 - 3rd floor restrooms
 - Improvements in the kitchen
 - Improvements in the music room
 - Modifications for the additional 2nd grade classroom
 - First Capitol Properties
 - 630 1st Capitol – sewer cap pending
 - 700 1st Capitol – furnace/AC replacement Ministry Expansion

- Handicap entrances
 - Repair/replacement estimates requested
- Staffing
 - End of fiscal year retirements
 - Office Administrator – Beth Keiser
 - Assistant Custodial Supervisor – Roger Hluzek
- Other
 - Employee Benefits Committee
 - Will be led by Craig Sanguinet

Pastor Schmieding

- Week in Nebraska was very helpful and relaxing
- Giving Thanks for God’s Blessings
 - 175+ Years of Immanuel Blessings
 - 25 Baptisms in 2024 with 6 more for the coming weekend
- Church Attendance remains at pre-Pandemic levels
- CLT visit to the Church Archives planned

Additional Staff Reports

- These reports provide a great deal of Information for CLT and are very much appreciated
 - Pastor Taylor
 - Pastor Bohlmann
 - DCE Jolene Siebarth
 - DCE Maggie Tritten
 - Music Directors Andrew Schempf/Dr. Rachel Hahn
 - ILS – Principal Scott Huster
 - LHS Report – Christine Foshage

SLMT Coordination

- CLT-SLMT Coordination Report – Debbie/Nick
- CLT members are encouraged to attend the Auction

Old Business - Dennis

- None

New Business – Dennis

- Annual Town Hall on January 28 was well received
- Annual Voters Meeting will be June 30 at noon in the Fellowship Hall
 - Election of 3 CLT members and officers

CLT Education – Dennis

- The Smalcald Articles written by Martin Luther in February 1537

Closing Prayer – Scott

-

Adjournment – Dennis

- Meeting adjourned at 8:35 p.m.