

Immanuel Lutheran Church
CLT Meeting Minutes
October 16, 2023
6:30 PM

**Immanuel Lutheran Church is a family of believers equipped to
enrich our communities for Jesus Christ.**

Attendance

Present Debbie Boyer, Kelle O’Neill, Dennis Rolwing, Dana Thomas, Josh Ward, Nick Weber
Pastors Pastor Schmieding, Pastor Taylor
Business Manager Erik Burgdorf

Minutes

- Called to Order at 6:34 p.m.
- Approval of agenda
 - o Motioned/Seconded/Approved
- Devotions – Kelle
- Review and Approval of September 18, 2023 Minutes – Dennis
 - o Motioned/Seconded/Approved
- Steward Conversation – Dennis
 - o Postponed
- Visioning Process – Pastor Taylor
 - o Comments, Questions, Reactions
 - o Next Steps
 - Waiting on information from one company
 - Things are moving along
 - Looking to start a new ministry in May
 - Engagement with Matt
 - Outreach with Ryan
 - Service Ministry
 - Build bridges into the community
 - Health of St. Charles and St. Louis
 - o Update to Congregation
 - o Enrollment Cap Discussion
- Executive Committee – Dennis
 - o Comments/Questions to/from the Executive Committee
 - None
- Policy Review – Dennis
 - o All sections have been reviewed according to policy
- Business Manager – Erik
 - o Financial Reports
 - Income and expenses under budget
 - Line of Credit – no advances needed nor anticipated

- Investment Committee
 - Awaiting response from suggested candidate
 - Facilities and Properties
 - Sanctuary/Lutheran Center – Exterior improvements
 - Hardscape complete
 - Lighting and landscaping to begin in near future
 - 630 First Capital – Sheared Hair salon
 - City of St. Charles escrow agreement to allow demolition to proceed
 - \$5,000 for sewer and water line capping
 - Structure removal and fill contractors to begin work
 - School Building
 - Dining Hall renovation – Complete
 - Boiler replacement – Underway
 - Gym lighting replacement - Complete
 - Employee Benefits
 - 2024 benefits selected
 - Change to one offered health plan
 - Option D to Healthy Me CoPay D
 - Comparable coverages
 - Immanuel cost savings
 - >\$10,000/year
 - Employee impact
 - Lower out-of-pocket maximum
 - Minimal impact to co-pays/co-insurance
 - Sliding prescription fee schedule
 - Minimal employee premium reduction
 - Flexibility
 - Benefits Committee to address long term requirements and policies
 - Other
 - CLT annual confirmation of staff Housing Allowances
- Pastor Schmieding
 - Stewardship/Fellowship Conversation
 - “Take My...” Stewardship series concluded
 - Giving Thanks for God’s Blessings
 - Pre-pandemic total worship attendance during September
 - Confirmation for 9th Grade students on Reformation Sunday
 - Special Fall Focus – Christian Hospitality
 - Report on Church Attendance of School Staff and Member Families from July, August, and September
 - Membership Changes – August 2023
 - Re-visit next month
- Additional Staff Reports
 - These reports provide a great deal of Information for CLT and are very much appreciated
 - DCE Siebarth
 - DCE Warner
 - Lutheran High
- SLMT Coordination – Debbie/ Nick

- Daily pre-school inquiries/tours
 - Re-enrollment in December
 - New enrollment in January
- Conference last week
- ILS received \$100,000 State Safety Grant
 - Safety doors
 - Camera updates
 - 7th and Madison Streets gate
- St. Charles Police Department
 - Progress being made on substation, beginning date not yet set
 - Presentation on bullying and cyberbullying
- Old Business - Dennis
 - Review of staffing discussion
- New Business - Dennis
 - CLT Education – What is the Book of Concord?
 - Serving our Cities – May 18th
 - Prayer
 - Participation
 - Spreading the word
 - 12 sites/200 people serving
 - Both Church and School
 - Help existing organizations
- Closing Prayer – Kelle
- Adjournment at 8:45 p.m.