

Immanuel Lutheran Church CLT Meeting Minutes

August 21, 2023
6:30 PM

**Immanuel Lutheran Church is a family of believers equipped to
enrich our communities for Jesus Christ.**

Attendance

Present Dennis Roling, Anne Stewart, Debbie Boyer, Nick Weber, Josh Ward, Dana Thomas, Scott Kohrs, Kathy Cushman
Pastors Pastor Schmieding, Pastor Taylor

Minutes

- Called to Order at 6:35 p.m.
- Approval of agenda
 - o Motioned/Seconded/Approved
- Devotions – Kathy
- Review and Approval of July 17, 2023 minutes – Dennis
 - o Motioned/Seconded/Approved
- Steward Conversation – Dennis
 - o Deaf Ministry – Rev. Reinke
 - Jesus Signs Immersion
 - New ASL Jesus Signs Curriculum is now being used online around the country and at Lutheran High School and University
 - Mentoring 7 deaf students to become pastors and deaconesses
 - Invitations to train in several countries next year
 - Monday Deaf Worship
 - Online Video Training
 - Deaf Training Materials – ABCD – A Bible Curriculum
 - Technology for Hard of Hearing to better hear God’s Word
 - Connections at Immanuel Lutheran St. Charles
 - Red House referred to as Deaf Outreach Center
 - Connections at Holy Cross Deaf St. Louis
- Call Committee Report – Scott/Pastor Taylor
 - o Update on Associate Pastor Call
 - Thank you to all members of the Call Committee
 - Pastor Bohlmann’s Acceptance of Call to Immanuel
 - Installation Service held on August 13 can be viewed on YouTube at <https://www.youtube.com/watch?v=Jg4JmpW9d08>
- Visioning Process – Pastor Taylor
 - o The process is proceeding nicely
 - o Police substation is moving forward
 - o Wednesday education nights for parents will begin in September
 - o Update to Congregation coming soon
 - o Enrollment is near capacity

- Host a booth at Oktoberfest
- Cafeteria is complete and should be in use this week
- Develop a master plan including steps – outside consultant
- Executive Committee – Dennis
 - Comments/Questions to/from the Executive Committee
 - LCMS Convention
 - Power Point presentation
 - Synopsis of Committee decisions
 - Elect a third member to the Executive Committee – Scott Kohrs
 - Motioned/Seconded/Approved
 - CLT Education will be continued with a study of the Book of Concord until June 2024
- Policy Review – Dennis
 - All sections have been reviewed according to policy
 - Reviews set for February, April, and May for 2024
- Business Manager – Erik
 - Financial Reports
 - July 31, 2023 Reports
 - Income and Expenses are down
 - Line of Credit
 - No advances outstanding nor anticipated
 - 2023-2024 Budget adopted at 6/11/23 congregational meeting
 - Income and Expense numbers increased for 2023-2024
 - Investment Committee
 - Robert North term has concluded. CLT needs to identify and confirm third member for 3-year term
 - Jim Willbrand (1 year remaining) and Jason Sandfort (2 years remaining) will continue to serve
 - Benefits Review Committee
 - The Benefits Review Committee will be meeting later this month
 - Benefit costs have risen from 16% of budget to 25% of budget
 - How can we offer comparable benefits at a lower cost?
 - Facilities and Properties
 - Sanctuary/Lutheran Center
 - Exterior Improvements
 - Tuck-pointing underway
 - Second phase (front of sanctuary) of landscaping to start following completion of tuck-pointing
 - 630 First Capital – Sheared Hair Salon
 - 3rd party will not be moving the building
 - Proceeding with demolition permitting and arranging contractors
 - School Building
 - Summer projects underway
 - Dining Hall (AV installation pending), Kitchen, 2nd Floor Hallway, and Two 2nd Floor Classrooms
 - 7th Street Ramp recoating
 - Boilers replacement
 - 3 existing boilers are past expected end-of-life
 - Replaced with high-efficiency, modulating boilers

- Cost (approx. \$120,000) funded through estate gifts to school
 - Fellowship Hall
 - Roof-top air handler leaking into kitchen/bathroom areas
 - Plans being developed to address
 - Upper-Level sound system issues have been noted and are being investigated
 - Staffing
 - Custodial Team
 - The custodial team did an outstanding job in the short time available after construction was completed preparing the facility for the opening of school.
 - The final, open custodial staff position has been filled
 - School
 - All school positions filled
- Pastor Schmieding
 - Stewardship/Fellowship Conversation
 - Giving Thanks for God's Blessings
 - Take My Life and Let It Be – new stewardship hymn
 - Report on Church Attendance of School Staff and Member Families from July and August
 - Letters for families
 - Membership Changes – June and July 2023
 - Motioned/Seconded/Approved
- Additional Staff Reports
 - These reports provide a great deal of Information for CLT and are very much appreciated
 - Pastor Taylor
 - DCE Siebarth
 - DCE Warner
 - Music Directors – Schempff/Hahn
 - ILS – Principal Huster
 - LHS Report
- SLMT Coordination – Nick
 - Summer Projects complete
 - Flooring complete
 - Hallway complete
 - Stairway/Landing complete
 - Two New Classrooms complete
- Old Business - Dennis
 - Review of staffing discussion
- New Business - Dennis
 - CLT Table at the Ministry Fair
 - CLT Social Gathering – Dennis' house
- Closing Prayer – Kathy
- Adjournment at 10:05 p.m.