

Immanuel Lutheran Church CLT Meeting Minutes

July 17, 2023

6:30 PM

Immanuel Lutheran Church is a family of believers equipped to enrich our communities for Jesus Christ.

Attendance

Present Dennis Roling, Debbie Boyer, Kathy Cushman, Scott Kohrs, Kelle O'Neill, Anne Stewart, Nick Weber
Pastors Pastor Taylor
Business Manager Erik Burgdorf

Minutes

- Called to Order at 6:35 p.m.
- Approval of agenda
 - o Motioned/Seconded/Approved
- Devotions – Dennis
- Introductions
- Review and Approval of June 5, 2023 minutes – Dennis
 - o Motioned/Seconded/Approved
- Steward Conversation – Dennis
 - o Past year's discussions
 - o Upcoming year – add Deaf Ministry, LHS Board Member, and Men's Club
- Call Committee Report – Scott/Pastor Taylor
 - o Update on Associate Pastor Call
 - Pastor Matthew Bohlmann is in the consideration process
 - Meet and Greet with Pastor Bohlmann this week
 - Upon acceptance of his call, August 1 start date
- Visioning Process – Pastor Taylor
 - o Comments, Questions, Reactions
 - o Social Ministry Funds
 - o Next Steps
 - Update to Congregation
 - Enrollment Cap Discussion
 - o Pressure on School and Preschool as they are currently having to turn away families
 - o Some type of new building envisioned for the future
 - o Master Planner/Feasibility Study – help determine possibilities
 - o Additional classroom renovations

- Executive Committee – Dennis
 - Comments/Questions to/from the Executive Committee
 - LCMS Convention
 - LCMS convention – Resolution 7-03 will be an important discussion and vote. This resolution deals with the Concordia University System and its authority over the Seminaries and Universities of the LCMS
 - Elect a third member to the Executive Committee – complete at August meeting
- Constitution/Bylaw/Policy Review – Dennis
 - Will develop a schedule for 2023-24 and 2024-25
- Business Manager – Erik
 - Financial Reports
 - June 30 2023 Reports
 - Finished year roughly as expected
 - Expected some difficulties due to inflation.
 - Expenses were under budget
 - Line of Credit
 - No advances outstanding or anticipated
 - 23-24 Budget adopted at 6/11 congregation meeting
 - Income and Expense numbers increased for 2023-2024
 - Benefits Review Committee
 - Assembling Committee to review benefits
 - Costs, what should be offered, and cost structure
 - Kelle O’Neill volunteered to work with Erik on this issue
 - Facilities and Properties
 - Sanctuary/Lutheran Center
 - Exterior Improvements
 - Final phase of landscaping begins 7/18
 - Waiting on 2nd tuck-pointing estimate 7/18
 - TLC campaign - \$133,556.23 raised to date
 - 630 First Capital – Sheared Hair Salon
 - Continue work with 3rd party to move instead of demolish the building
 - Demolition permitting applications continue as backup
 - School Building
 - Summer projects underway
 - Dining Hall and Kitchen refresh
 - 2nd Floor Hallway refresh
 - Two 2nd Floor Classrooms refresh
 - 7th Street Ramp repairs
 - Staffing
 - School staff complete for 23-24 school year
 - Part time Custodian position open
- Additional Staff Reports
 - These reports provide a great deal of Information for CLT and are very much appreciated
 - Pastor Taylor
 - DCE Siebarth
 - Music Directors – Schempff/Hahn
 - ILS – Principal Huster

- SLMT Coordination – Debbie
 - Will meet again in August
 - Additional CLT-SLMT Coordinator – Nick Weber
- Old Business - Dennis
 - Staffing Discussion from June meeting
 - Continued discussion on staff
- New Business - Dennis
 - Discussion on concerns of incorrect installation of some of the speakers in the Fellowship Hall
 - Resealing of Gym Floor
- Closing Prayer – Pastor Taylor
- Adjournment at 8:20 p.m.