

**Immanuel Lutheran Church**  
**CLT Meeting Minutes**  
June 5, 2023

Meeting - 6:30 PM  
Fellowship Hall Lower Level – Room 3

**Immanuel Lutheran Church is a family of believers equipped to  
enrich our communities for Christ.**

**Attendance**

Present                   Dennis Rolfig, Alex Verseman, Dana Thomas, Josh Ward, Debbie Boyer, Anne Stewart, Kristy Bull  
Pastors                   Pastor Schmieding, Pastor Taylor, Vicar Bartels  
Business Manager      Erik Burgdorf

**Minutes**

- Called to Order at 6:30p.m.
- Approval of agenda
  - o Motioned/Seconded/Approved
- Devotions – Vicar Bartels
- Review and Approval of May 15, 2023 minutes – Dennis
  - o Motioned/Seconded/Approved
- Steward Conversation – Vicar Program -Vicar Bartels
  - o Third year of Seminary is a Vicarage.
  - o Highlights –
    - Working with kids is awesome
    - Immanuel is unique in our use of all of the Divine Services in liturgy
    - Congregation has been supportive
    - Has built good relationships with the Young Adult group
    - Thankful for the many preaching opportunities
    - Home visits have been a great opportunity
    - Immanuel is a well-rounded vicarage
    - Improvement opportunity- Organizational structure for vicar needs clarity.
    - Goal – Set up next Vicar for a “win”.
- Call committee Report on Pastor of Engagement – Alex
  - o Dr. Hagan gave us 14 names to review
  - o Meeting Tuesday (June 7) in person with one candidate. Pastors have already met with him
  - o Next steps – bring list of 14 candidates down to 10
- Visioning Process – Pastor Taylor
  - o Ministry Plan reviewed

- Executive Committee – Dennis
  - The Executive Committee met with Pastor Schmieding and Erik to review their goals for 2022-2023 and 2023-2024. All are in line with the stewardship process
  - Nomination Committee report – Alex
    - 4 candidates have agreed to be nominated for 3 open positions
    - Nominations and Biographies pamphlet completed and available to congregation according to policy
  - Chris Foshage has accepted the appointment as Immanuel’s representative for Lutheran High School
- LCMS convention – Resolution 7-03 will be an important discussion and vote. This resolution deals with the Concordia University System and its authority over the Seminaries and Universities of the LCMS
- Policy Review – Dennis
  - No review
- Business Manager – Erik
  - Financial Reports
    - No Formal report since this meeting is early
    - Proposed 2023-24 budget reviewed.
    - Weekly offerings have been flat. Has not grown with inflation
    - Benefits conversations with options will be discussed this summer
    - Budget forum for congregation Wednesday, June 7 @ 6:30
  - Facilities Report
    - Sanctuary/Lutheran Center
      - Brick tuckpointing campaign underway
      - Exterior church entrance/meeting area update continues
      - Parking lot resurfacing/stripping completed
    - 630 First Capital – Sheared Hair Salon
      - Continued to work on moving salon rather than demolition
- Pastor Schmieding
  - Reviewed reflections on 2022 -23 goals and 2023-24 goals (handout)
- No additional staff reports
- SLMT – No Report
- Old Business
  - Staffing Discussion from May meeting
    - Continued discussion on staff
- New Business
  - Reviewed June voter’s meeting agenda.
- Closing Prayer – Pastor Taylor
- Adjournment at 9:30p.m.