

Immanuel Lutheran Church

CLT Meeting Minutes

May 15, 2023

Immanuel Lutheran Church is a family of believers equipped to enrich our communities for Christ.

Attendance

Present Dennis Rohlfing, Alex Verseman, Scott Kohrs, Dana Thomas, Josh Ward, Debbie Boyer, Anne Stewart, Kathy Cushman

Pastors Pastor Schmieding, Pastor Taylor

Business Manager Erik Burgdorf

Minutes

- Called to order at 6:30 p.m.
- Approval of Agenda
 - o Motioned/Seconded/Approved
- Devotions – Vicar Bartels
- Review and Approval of April 17, 2023 Minutes - Dennis
 - o Motioned/Seconded/Approved
- Steward Conversation – PTL – Michelle Kozemczak/Phylicia Cayce
 - o Church liaison – Maggie Warner
 - o Addition of Volunteer Coordinator
 - o Volunteer Program
 - o Background checks are required for volunteers and are valid for three years
 - o Auction moved to Spring
- Call Committee Report on Pastor of Engagement – Scott/Pastor Taylor
 - o List of candidates in 1-4 weeks
- Visioning Process – Pastor Taylor
 - o Comments, Questions, Reactions
 - o Social Ministry Funds
 - Discuss in June
 - o Next Steps
 - Update Congregation
 - Discussion on enrollment caps needed for long range planning
- Executive Committee – Dennis
 - o Comments/Questions to/from the Executive Committee

- Executive Committee of the CLT to meet with Pastor Schmieding and Erik Burgdorf
- Nomination Committee Report
 - Potential candidates are being contacted by the committee.
- Immanuel Member of the Lutheran High School Board of Trustees
 - Motion to nominate Chris Foshage as the representative for the Lutheran High School Board of Trustees
 - Motioned/Seconded/Approved
 - Second Choice (if needed was selected)
 - Motioned/Seconded/Approved
- Policy Review – Dennis
 - Section 9 and Appendices
 - No significant changes requiring Voter approval
 - Discussion on Policy requests requiring Voter approval
 - Update Vision Statement 1.3.1
 - Addition of CLT Member Training 2.1.2
- Business Manager – Erik
 - Financial reports
 - Better than anticipated condition on income and expenses
 - May/June anticipated drop off in offerings
 - Facilities Report
 - Sanctuary/Lutheran Center (financed by a bequest)
 - Exterior improvements continue
 - 175th Anniversary campaign for additional repairs
 - 630 First Capital – Sheared Hair Salon
 - Continued work on demolishing or move
 - Fellowship Hall
 - School Building
 - Preparing for summer projects (financed by a bequest)
 - Dining Hall and Kitchen refresh
 - 2nd Floor Hallway refresh
 - Two 2nd Floor Classrooms refresh
 - 7th Street Ramp repairs
 - Church Office
 - Volunteers continue to remodel for additional office space
 - Discussion on Nehemiahs and LERT from April
 - LERT – focus on outreach in the community
 - Nehemiahs – focus on projects within the church community
 - Preliminary 2023-24 Budget Discussion

- Pastor Schmieding
 - o Stewardship/Fellowship Conversation
 - o Giving Thanks for God's Blessings
 - Starting Point – 10 families interested
 - Display for the 5 year anniversary of cave-in of the sanctuary ceiling
 - Psalms sermon series this summer
 - Honor First Responders (potential police substation at Immanuel)
 - o Membership Changes - April 2023
 - Motioned/Seconded/Approved
- Additional Staff Reports
 - o These reports provide a great deal of Information for CLT and are very much appreciated
 - Pastor(s)
 - DCE – Youth Ministry
 - ILS
- CLT-SLMT Coordination – Debbie/Alex
 - o Scott Huster conducted a parent forum to discuss school safety
 - o All full time staff positions are filled for next year
- Old Business – Dennis
 - o Nothing to report
- New Business – Dennis
 - o Review of June Voters Meeting Agenda
 - o June CLT Meeting rescheduled for June 5, 2023
 - o Personnel Discussion
 - Discussion on how CLT can provide assistance
- Closing Prayer – Pastor Taylor
- Adjournment at 10:10 p.m.