

# Immanuel Lutheran Church

## CLT Meeting Minutes

April 17, 2023

**Immanuel Lutheran Church is a family of believers equipped to enrich our communities for Christ.**

### Attendance

Present Dennis Rohlfing, Alex Verseman, Scott Kohrs, Dana Thomas, Josh Ward, Kathy Cushman, Debbie Boyer, Anne Stewart

Pastors Pastor Schmieding

Business Manager Erik Burgdorf

### Minutes

- Called to order at 6:30 p.m.
- Approval of Agenda
  - o Motioned/Seconded/Approved
- Devotions – Dennis
- Review and Approval of March 23, 2023 Minutes - Dennis
  - o Motioned/Seconded/Approved
- Steward Conversation – Nehemiahs – Mark Schikore
  - o Background
    - Congregational handymen
    - Financial benefit
  - o Needs
    - Nehemiahs/LERT blend? Discussion at the May meeting.
    - In the eyes of CLT, what is the mission of this group?
- Call Committee Report on Pastor of Engagement – Scott/Pastor Taylor
  - o Update on Associate Pastor Call Process
    - Call to Pastor Dave Larson was declined
    - Continue the process with another list of candidates
- Executive Committee – Dennis
  - o Comments/Questions to/from the Executive Committee
  - o CLT Nomination Committee Report
    - Meeting next week to compile a list of candidates
  - o Immanuel Member of the Lutheran High School Board of Trustees
    - A list of possible candidates was presented. With no objections, Dennis will contact these members to see if they would be interested in being a

Lutheran High School Board of Directors member from Immanuel for a three-year term and report their responses to the CLT via email for possible email approval.

- Accreditation Dinner Comments
  - Outstanding accreditation results above the national average
  - Addition of CLT Training in Policy Manual – Erik will write an addition to the Policy Manual and present it to the CLT in May.
  - Cohesiveness of the Church and School
- Special Voter’s Meeting for new teacher call
  - May 7, 2023 after 10:45 Church Service
- Policy Review – Dennis
  - Section 7 and Section 8 – Erik was asked to make suggestions for clarification to several sub-sections and report back to the CLT in May for possible approval at the June Voters meeting.
- Business Manager – Erik
  - Financial reports
    - Weekly contributions remain consistent with budget
    - Line of Credit
      - No advances outstanding or anticipated
  - Planned Giving Committee
  - Investment Committee
  - Facilities Report
    - Sanctuary/Lutheran Center – Exterior Improvements underway
      - Tuck-pointing NW corner (address water intrusion)
      - Lutheran Center exterior improvements
    - 630 First Capitol – Sheared Hair Salon
      - Demolition approved by Landmarks Commission
      - No contact from parties interested in moving structure
      - Moving forward with demolition
    - Fellowship Hall
    - School Building
      - Parking Lot – Repair/repaving underway
    - Church Office
      - Remodeling for additional office space
      - Volunteers performing almost all work
    - Waste Hauling
      - Transitioning to new provider on June 1 at ½ the cost
    - Summer Projects
      - Repair/replace 7<sup>th</sup> Street Ramp
      - Dining Hall refresh

- Second floor hallway refresh
  - Kitchen partial refresh
  - Two classrooms refresh
  - Funded from estate gift
  - Request for additional funding for more classrooms to be refreshed over the next year.
- Pastor Schmieding
  - Stewardship/Fellowship Conversation
  - Giving Thanks for God's Blessings
    - 17 families (62 new members)
    - Many Baptisms
  - Membership Changes – March 2023
    - Motioned/Seconded/Approved
- Additional Staff Reports
  - These reports provide a great deal of information for CLT and are very much appreciated
    - Business Manager
    - DCE – Youth Ministry
    - DCE – Kids Ministry
    - Music
    - ILS
    - Vicar
    - Pastor(s) Reports
- SLMT Coordination – Alex/Debbie
  - Meeting next week
- Old Business – Dennis
  - Additional Attendees to the LCEF Dinner on April 18
- New Business – Dennis
  - No new business
- Closing Prayer - Dennis
- Adjournment at 9:05 p.m.