

Immanuel Lutheran Church
CLT Meeting Minutes

March 20, 2023

**Immanuel Lutheran Church is a family of believers equipped
to enrich our communities for Christ.**

Attendance

Present Dennis Rohlfing, Alex Verseman, Scott Kohrs, Dana Thomas, Kathy Cushman, Josh Ward, Anne Stewart, Kristy Bull

Pastors Pastor Taylor

Business Manager Erik Burgdorf

Minutes

- Called to order at 6:30 p.m.
- Approval of Agenda
 - o Motioned/Seconded/Approved
- Devotions – Alex
- Review and Approval of February 20, 2023 Minutes - Dennis
 - o Motioned/Seconded/Approved
- Steward Conversation - PTL
 - o Postponed to May
- Call Committee Report on Pastor of Engagement – Scott/Pastor Taylor
 - o Report on Voter’s Meeting
 - Motion to Issue a Divine Call to Rev. Dave Larson was approved
 - o Next Step in the Process
 - Pastor Taylor reached out to Rev. Larson after the meeting on Sunday to inform him of the decision by our Voters Assembly to issue him a Divine Call and that the Divine Call documents would be placed in the overnight mail on Monday morning.
- Visioning Process – Pastor Taylor
 - o Campus Planning Team
 - Parking lots
 - Elementary corridor
 - Cafeteria refresh
 - Classroom refresh
 - Restroom refresh
 - Space considerations based on enrollment/class sizes

- Executive Committee – Dennis
 - Comments/Questions to/from the Executive Committee
 - Nomination of Synodical Offices – Pastor Taylor/Dennis
 - President – Rev. Dr. Patrick Ferry (Texas District – Concordia High School Austin, TX) Rev. Dr. Ferry received enough nominations to be on the ballot for Synodical President.
 - First Vice-President – Rev. Dr. R. Lee Hagan (Missouri District President and member of Immanuel) Rev. Dr. R. Lee Hagan removed his name from the ballot for First Vice-President.
 - Regional Vice President – Rev. Dr. Jeff Kloha (Southeast District – Bible Institute) Rev. Dr. Kloha received enough nominations to be on the ballot for a Regional Vice-President.
 - Discussion on soliciting names for a representative from Immanuel to serve on Lutheran High School Board of Directors. At the April meeting, the CLT will approve a person to serve as our representative to the Board of Directors. There was also much discussion of how to initiate and maintain better communication between LHS and Immanuel. This will be addressed at the April meeting as well.
- Policy Review – Dennis
 - The policy review process will continue in late spring.
- Business Manager – Erik
 - Financial reports
 - Income: Contributions continue to remain strong, close to budgeted expectations.
 - Expenses: Lower than expected benefit costs continue. Salaries remain lower with the continuing pastoral vacancy.
 - Overall: Immanuel remains in a net-positive position.
 - Investment Committee
 - The Committee has suggested minor investment rebalancing in respond to market conditions. Short-term outlook is for continued volatility. Long-term outlook remains positive.
 - CD rate renegotiations
 - First State Bank adjusted CD rates from less than 1% to approximately 5%.
 - Angel Fund
 - School leadership continues to explore ways to use Angel Fund resources to support school families and to develop guidelines for funds to be distributed.
 - Facilities Report
 - 630 First Capitol
 - Demolition permit request submitted and approved.
 - School Building

- Multiple smaller projects are underway in preparation of accreditation committee onsite visit.
 - Sanctuary
 - Southwest corner is showing signs of water intrusion
 - 700 First Capitol
 - LERT has completed the St. Charles flood repair work and will continue use of garage warehouse space while active. Garage warehouse will be used for Immanuel storage.
- Pastor Schmieding
 - Stewardship/Fellowship Conversation
 - Shared church attendance comparisons for 2021, 2022, and 2023
 - Report on Church Attendance of School Staff and Member Families
 - Attendance issues have been resolved.
 - Membership Changes – January and February 2023
 - Motioned/Seconded/Approved
- Additional Staff Reports
 - These reports provide a great deal of information for CLT and are very much appreciated
 - Business Manager
 - DCE – Youth Ministry
 - DCE – Kids Ministry
 - Music
 - ILS
 - Vicar
 - Pastor(s) Reports
- SLMT Coordination – Alex/Debbie
 - Angel Fund discussion took place at the SLMT meeting as reported by Debbie and details were shared with the CLT during the Business Managers Report.
- Old Business – Dennis
 - Nothing to report
- Closing Prayer – Alex
- Adjournment at 8:30 p.m.