

Immanuel Lutheran Church
CLT Meeting Minutes

February 20, 2023

**Immanuel Lutheran Church is a family of believers equipped
to enrich our communities for Christ.**

Attendance

Present Dennis Rohlfing, Scott Kohrs, Dana Thomas, Alex Verseman, Debbie Boyer, Kathy Cushman, Anne Stewart, Kristy Bull

Pastors Pastor Schmieding, Pastor Taylor

Minutes

- Called to order at 6:30 p.m.
- Approval of Agenda
 - o Motioned/Seconded/Approved
- Devotions – Scott
- Review and Approval of January 16, 2023 Minutes - Dennis
 - o Motioned/Seconded/Approved
- Steward Conversation – Women’s Ministry – Debbie Hendricks
 - o Weekly Bible Studies
 - Over 100 ladies in Bible Study each week
 - o Groups
 - Evening Guild
 - Mothers’ Club Alumni and Friends
 - LWML
 - o Women’s Retreats
 - o Prayer Warriors
 - o Dorcas Sewing Ministry
 - o Naomi Circle of Friends
 - o Christ’s Casserole Crew
 - o Church Cleaning Crew
 - o Funds to help with costs would be beneficial
- Call Committee Report on Pastor of Engagement – Scott/Pastor Taylor
 - o Conduct interviews as appropriate
 - Two candidates to be interviewed on March 2, 2023
 - o Recommend a candidate to the Voters’ Assembly

- A date and time will be set for a Special Voters' Meeting for the purpose of issuing a Divine Call for a third pastor
- Visioning Process – Pastor Taylor
 - Ministry Plan information has been added to the church website and placed in The Connections
 - CLT Discussion led by Pastor Taylor
 - CLT desires for ministry, finances, and facilities in the next 3-5 years
 - Campus priorities
 - Are ministries fulfilling what we want as a congregation?
 - Staffing
 - Presentation to congregation on February 25, 26, and 27
- Executive Committee – Dennis
 - Discussion of Synodical Offices – Pastor Taylor/Dennis
 - President – Rev. Dr. Patrick Ferry (Texas District – Concordia High School Austin, TX)
 - First Vice-President – Rev. Dr. R. Lee Hagan (Missouri District President and member of Immanuel)
 - Regional Vice President – Rev. Dr. Jeff Kloha (Southeast District – Bible Institute)
 - A motion was made for Dennis to make the above nominations
 - Motioned/Seconded/Approved
 - Appoint a committee to secure nominations for three seats on the CLT and nominations for the three officers of the CLT to be voted upon at the June 2023 Voter's Meeting according to Policy 2.4
 - A motion was made to appoint the following individuals to the CLT nominating committee: Alex Verseman, Anne Stewart, Dana Thomas, Leslie Breite, an additional steward, Pastor Schmieding, and an additional Pastoral Team Member
 - Motioned/Seconded/Approved
 - Set June Voter's Meeting
 - A motion was made to schedule the June Voter's Meeting on June 11 at Noon
 - Motioned/Seconded/Approved
- Policy Review – Dennis
 - The policy review process will continue in late spring
- Business Manager – Erik
 - Financial reports
 - Weekly contributions are showing improvement
 - Strong end-of-the-year and first-of-the-year annual gifts

- Expenses under budget due to Concordia Plan Services change in billing date
 - Salary category under budget with no 3rd pastor
 - Line of Credit with LCEF
 - Signed and in place if needed
 - No immediate need foreseen
 - Planned Giving Committee
 - Investment Committee
 - Continuing to monitor investments
 - There has been some recovery
 - Long term outlook remains positive
 - Facilities Report
 - Demolition of 630 First Capitol
 - Permit request submitted
 - Landmarks Board requires an architectural/historical report
 - City staff preparing
 - Sanctuary Exterior
 - Lutheran Center improvements
 - Handicap access from small parking lot, lighting and landscaping
 - Cemetery
 - New shed being built using contributed funds
 - School Building
 - Gym electrical fixes/upgrades
 - Summer project
 - 7th Street ramps repair
 - Longer-term project
 - Parking lots repair
 - Head Custodian
 - Kirk is bringing new ideas to the role, positively impacting our maintenance expenses
- Pastor Schmieding
 - CLT Education
 - Stewardship/Fellowship Conversation
 - Giving Thanks for God's Blessings
 - 13 Holy Baptisms scheduled between now and the end of April
 - Amazing stories behind what is leading people to Immanuel and for those on our prayer lists
 - Very thankful and very blessed
 - Report on Church Attendance of School Staff and Member Families
 - Outreach to bless first responders

- Membership Changes – January 2023
 - Will follow-up in March
- Additional Staff Reports
 - These reports provide a great deal of information for CLT and are very much appreciated
 - Business Manager
 - DCE – Youth Ministry
 - DCE – Kids Ministry
 - Music
 - ILS – Scott Huster requested a Special Voters’ Meeting to issue at least one Teacher Call. Dennis will coordinate this request with the request from the Call Committee for a Special Voters’ Meeting.
 - Pastor(s) Reports
- CLT-SLMT Coordination – Alex/Debbie
 - Due to work on finalization of Accreditation Report, SLMT did not meet
- Old Business – Dennis
 - Nothing to report
- Closing Prayer – Dennis
- Adjournment at 8:10 p.m.