

An aerial photograph of a Gothic Revival church with a prominent steeple topped with a cross. The church is surrounded by trees and other buildings in a suburban setting. The entire image is overlaid with a semi-transparent blue filter.

IMMANUEL LUTHERAN CHURCH & SCHOOL

MINISTRY PLAN

VISION STATEMENT

We are a family of believers equipped to enrich our communities for Christ.



Dear Sisters and Brothers in Christ of Immanuel Lutheran Saint Charles,

We are a family, a family of believers! The foundation and focus of our faith is Jesus Christ. God's Holy Spirit lives in us and equips us to enrich our communities for Christ. What does this mean? Discover the answer from the exciting information on these pages!

What is the Ministry Plan of Immanuel Lutheran Church and School? Our Ministry Plan grew from our Ministry Clarity process with countless hours of prayer, discussion and debate that is now articulated in our Vision Statement on the cover. Our exciting Ministry Plan is revealed through pictures, challenging targets and specific goals (16 of them!) printed in this pamphlet.

The basis of our Vision Statement is beautifully summarized by God's Word in 2 Peter 3:18:

*"But grow in the grace and knowledge of our Lord and Savior Jesus Christ.
To him be the glory both now and to the day of eternity. Amen."*

Since 1847, generation after generation of Christ's family at Immanuel have grown in God's grace. We have, and will continue to, impact our family, neighborhood, school, and church communities with the life changing love of Christ. God's overflowing blessings upon Immanuel are very evident in the past and the present. This Vision Statement will now help focus our Ministry plans and efforts as we move forward into the future with faith in Christ.

Let us pray that God will continue to bless, guide, and provide for Immanuel now and in the future, as He always has in the past.

In Christ's Service,
Pastor Scott Schmieding
Senior Pastor

OUR TARGETS

Our “Targets” are big, ambitious statements that our congregation will aspire to work towards. Immanuel’s congregation will work towards these “pie-in-the-sky” ideas using specific “Goals” that have been identified and point back towards our “Targets”. Every “Goal” and every “Target” that we work towards will point back to our ultimate plan, to guide people towards our Savior Jesus Christ and share the good news of the Gospel to all people.

ASSIMILATION

Immanuel will be a family of faith where all people will feel welcome and connected.

STEWARDSHIP

Immanuel will take care of and update the spaces God has gifted us.

OUTREACH

Everyone at Immanuel will be equipped to enrich their communities for Christ.

DISCIPLESHIP

Immanuel will be a place where people grow in love toward their Savior.

OUR GOALS

Our “Goals” are SMART goals - Specific, Measurable, Attainable, Realistic, and Timely. Each goal is accomplishing a specific task that points backs to our Targets. Within each goal is listed who is responsible for accomplishing that goal.

— ASSIMILATION —

Immanuel will be a family of faith where all people will feel welcome and connected.

Goal #1: Hospitality Coordinator Position

Create a job description and hire a part-time hospitality coordinator to improve the welcoming atmosphere of Sunday morning worship and other events around campus.

Personnel: Erik Burgdorf - Business Manager, Pastor Ryan Taylor, Pastor Scott Schmieding

Target: Assimilation

Goal #2: Pastor of Engagement

Call a full-time third pastor who will be responsible for helping new and current members engage in the entire life of the congregation.

Personnel: Church Leadership Team (CLT), Pastor Ryan Taylor

Target: Assimilation

Goal #3: Hospitality Team of Volunteers

Train a “First Impressions” team for both Sanctuary and Fellowship Hall worship. These volunteers will consist of, but not limited to: Ushers, Greeters, Connections Cafe, people to answer questions for visitors and the next steps to create a vibrant and welcoming atmosphere on Sunday mornings.

Personnel: Hospitality Coordinator

Target: Assimilation

Goal #4: Name Tag Sundays

On the third Sunday of every month, those attending worship services will be asked to wear name tags. This will be done to encourage members to introduce themselves to members or visitors they may not know and to be a more welcoming congregational atmosphere.

Personnel: Hospitality Coordinator, Pastor of Engagement

Target: Assimilation



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STEWARDSHIP

Immanuel will take care of and update the spaces God has gifted us.

Goal #5: Create a Building Maintenance Plan

Create a ten-year maintenance and repair plan that will help with budget planning, maintaining our campus, and being good stewards of the resources God gives us.

Personnel: Campus Team

Target: Stewardship

Goal #6: Updated Classrooms

Immanuel classrooms will be updated to make them functional for changing trends.

Personnel: Erik, Scott Huster, Campus Team

Target: Stewardship

Goal #7: Campus Master Plan

Campus Planning Team will meet to address the church and school needs for future projects.

Personnel: Erik, Campus Team

Target: Stewardship

Goal #8: Hire an Admissions Counselor

To keep up with the demands of the school, we will hire a part-time admissions counselor to help with the follow-up of prospective students.

Personnel: Scott Huster, Ellissa Beaver, School Leadership Ministry Team (SLMT)

Target: Stewardship



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OUTREACH

Everyone at Immanuel will be equipped to enrich their communities for Christ.

Goal #9: Support our local First Responders and Healthcare Workers

Immanuel will regularly reach out, support and care for police officers, firefighters, paramedics, as well as, hospital and nursing home workers in our area.

Personnel: Pastor Schmieding, Pastor Ryan

Target: Outreach

Goal #10: Gym Utilized for Youth Outreach

Explore if we can utilize our gym for outreach to area youth basketball programs.

Personnel: Bob Dubberke

Target: Outreach

Goal #11: Have a Presence at local St. Charles Festivals

Create a team to bless St. Charles during downtown festivals, including Festival of the Little Hills, Riverfest (4th of July), Oktoberfest, etc.

Personnel: Pastor Ryan

Target: Outreach

Goal #12: Continue our Support of Deaf Ministry

As God continues to bless and expand our deaf ministry efforts we will create a long-term contract with Pastor John Reinke and Deaf Ministry.

Personnel: Pastor John Reinke

Target: Outreach



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DISCIPLESHIP

Immanuel will be a place where people grow in love toward their Savior.

Goal #13: Provide Parenting Resources

We will bring in experts on a regular basis for parents of our church and school to learn more about being Godly parents.

Personnel: Jody Bauman, Scott Huster, Elissa Beaver, Maggie Warner, Sonya Timmerman

Target: Discipleship

Goal #14: Wednesday Night Christian Education for all age levels

Start Wednesday night education nights to provide more:

- Adult bible studies
- Fellowship with food
- Mentorship with students
- Opportunities for children to learn in the faith

Personnel: DCE Maggie Warner, DCE Jolene Siebarth

Target: Discipleship

Goal #15: Promote Sunday School

We will grow and promote our Sunday Morning education hour by providing more Bible Studies and engagement of volunteers.

Personnel: DCE Maggie, DCE Jolene

Target: Discipleship

Goal #16: Start New Bible Studies

We will start two new bible studies a year for more opportunities for people to be in the word.

Target: Discipleship





Immanuel Lutheran
CHURCH & SCHOOL

immanuelstcharles.org



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Saint Charles, Missouri



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