

Immanuel Lutheran Church

CLT Meeting Proposed Minutes

January 16, 2023

**Immanuel Lutheran Church is a family of believers
equipped to enrich our communities for Christ.**

Attendance

Present Dennis Rohlfing, Alex Verseman, Kristy Bull, Dana Thomas, Josh Ward,
Debbie Boyer, Anne Stewart, Kathy Cushman,

Pastors Pastor Schmieding, Pastor Taylor

Minutes

- Called to order at 6:30 p.m.
- Approval of Agenda
 - o Motioned/Seconded/Approved
- Devotions – Josh
- Review and Approval of Minutes - Dennis
 - o Approval of December 19, 2022 Minutes
 - Motioned/Seconded/Approved
- Steward Conversation – School and Early Childhood – Scott, Sonya, and Elissa
 - o Staff Openings
 - One preschool resignation due to long commute
 - First grade retirement
 - Inspire classroom
 - Part-time PE
 - o Accreditation process nearing completion
 - o School re-enrollment is taking place
 - o Some classroom readjustments needed to allow for third first grade classroom
- Call Committee Report on Pastor of Engagement – Scott/Pastor Ryan
 - o Received a call list from President Hagan
 - o Secure background information
 - o Conduct interviews
- Visioning Process – Pastor Taylor
 - o Discussion of the Ministry Plan
 - Assimilation
 - Stewardship
 - Outreach

- Discipleship
 - Projection of 10 classrooms needed – if we keep the same pace of growth
 - Projection of 5 classrooms – if we cap preschool
 - Additional Church office space
 - Atrium use discussion
 - Executive Committee – Dennis
 - Discussion of Synodical President, First Vice-President, and Regional Vice-President – Pastor Ryan
 - Recommendation for a lay person and a pastor to submit a name on behalf of the congregation – Dennis and Pastor Schmieding
 - A motion was made that Pastor Schmieding and Dennis would do the nominating for the Synodical President on behalf of our congregation.
 - Motioned/Seconded/Approved
 - Preparation for creating a Nominating Committee at the February CLT meeting.
 - Policy Review – Dennis
 - The policy review process will continue in late spring
 - Business Manager – Erik
 - Financial reports presented with comments of generous year-end contributions
 - Facilities Report
 - Discussion of possible demolition of 630 First Capitol (hair salon was vacated by previous owner/tenant at the end of 2022)
 - New Head Custodian/Facilities Manager
 - Kirk Thaemert hired – beginning January 3, 2023
 - Following recovery from surgery, Dennis McDonald will return as a part time custodian.
 - Pastor Schmieding
 - CLT Education and Stewardship Discussion
 - Stewardship/Fellowship
 - Giving Thanks for God’s Blessings
 - Attendance at weekly worship and holiday services continues to increase
 - Boar’s Head
 - Report on Church Attendance of School Staff and Member Families
 - Outreach to bless first responders
 - Membership Changes – December 2022
 - Motioned/Seconded/Approved
 - Town Hall Meeting – Sunday, January 22 at noon
 - Pastor Updates
 - Business Manager Updates
 - School Updates
 - Informal Information sessions
- Visioning Process

School
Business
Ministry

- Additional Staff Reports
 - These reports provide a great deal of information for CLT and are very much appreciated
 - Business Manager
 - DCE – Youth Ministry
 - DCE – Kids Ministry
 - Music
 - ILS
 - Pastor(s) Reports
- CLT-SLMT Coordination – Alex
 - Angel Fund growth and discussion
 - Inspire Program discussion
- Old Business – Dennis
 - Nothing to report
- Closing Prayer – Josh
- Adjournment at 9:05 p.m.