

Attendance

Present: Travis Lamb, Gail Blackman, Paul Niewald, Dave McCollister,
Tony Bradley, John Breite, Michelle Wiegmann, Brian Becker

Business Manager: Erik Burgdorf

Minutes

- Meeting called to order at 6:31pm
- Devotion and Prayer - Paul Niewald
 - Philippians Ch. 3, Ephesians Ch. 3.
 - Setting goals is spiritually responsible, focuses our energy on what matters most, and stretches or faith.
- Approval of Agenda
 - M/S/A
- Approval of Minutes
 - M/S/A
- Chairperson's Report
 - Strategic planning session scheduled for Feb 23.
 - Will likely need follow up sessions as well.
 - Vice-Chairman/CLT Vacancy
 - Tony Bradley nominated to fill Vice-Chairman vacancy.
 - M/S/A
 - CLT will appoint someone to fill Erik Burgdorf's CLT vacancy per the Policy Manual.
 - Owner's Dialogue Sessions
 - Plan to schedule session in March with Lee Wagner.
 - CLT Self-Review Follow Up
 - Need to schedule time for CLT members to attend other team meetings.
 - Ministry Action Teams
 - Would be good to have a comprehensive list of MATs and their points of contact.
 - *Erik Burgdorf will pull the list together.*
 - How to approach fundamental policy manual review?
 - Will discuss at strategic planning session along with training/orientation for new CLT members.
- Business Manager's Report
 - Erik Burgdorf started transition into Business Manager role on Jan 16.
 - Reviewed January financials
 - Tuition is on track, weekly offerings are still down.
 - Overall ahead on budget due to unfilled positions.
 - Expectation is that adding 9:30am service back will help with attendance.
 - Shine
 - ~\$2.9 million received to date.
 - Designated funds balance is ~\$980k, \$845k available for Sanctuary repairs.
 - Suggest applying debt reduction contributions to a Debt Avoidance Fund.
 - Fellowship Hall Lower Level

- Set a June 1 date for clearing out lower level.
 - Found a vendor that will pick up and recycle electronics and pay us for them.
 - Sanctuary Restoration
 - On track for March rededication service (except for organ).
 - Organ should be functionally complete by end of March. First service with organ likely around Easter.
 - Jefferson County Property
 - Church owns a lot that was donated in Jefferson's County.
 - Currently pay homeowner's assessment and taxes.
 - Looking for authorization to sell it.
 - M/S/A
 - Website Design
 - Looking for suggestion on approach to redesign website.
 - *All - Evaluate other church websites for suggestions.*
 - LHS Contributions
 - Original debt was cut in half with possible consideration to make up later.
 - Suggest we review and meet original commitment.
 - *Erik Burgdorf will review.*
- Senior Pastor's Report
 - Pr. Schmieding out of town.
 - Approval of membership changes
 - M/S/A
- Call Committee Reports
 - Associate Pastor
 - 3 candidates interviewed.
 - One candidate stood out by consensus.
 - Will likely make a recommendation to call.
 - Plan to hold a special Voter's Meeting to call this position and Associate Music Director.
 - Associate Music Director
 - Call process still in progress.
 - CLT Nominating Committee
 - Tony Bradley, Brian Becker
- New Business
 - Need Voter's to ratify additions to Policy Manual before we can stand up Investment Committee and Planned Giving Committee.
 - Discussed need to communicate safety incidents and school quickly and accurately.
 - Michelle Wiegmann to follow up with Diana Meers
- Adjourned in prayer at 8:06pm.