

Immanuel Lutheran Church

CLT Meeting

November 19, 2018 (Atrium)

Attendance

Present: Travis Lamb, Tony Bradley, Dave McCollister, Gail Blackman, Erik Burgdorf, Paul Niewald, Michelle Wiegmann, Brian Becker,

Absent: John Breite

Business Manager: Craig Sanguinet
Senior Pastor: Pr. Schmieding

Minutes

- Meeting called to order by Chairman Niewald at 6:33
- Devotion and Prayer – Pastor Schade
 - *Come, Ye Thankful People, Come*
 - Give thanks in all circumstances
- Approval of Agenda
 - Approved
- Owners Dialogue Session – Pastor Schade - Seniors Ministry
 - Ministry is strong. Meeting more needs of the seniors.
 - Good treatment of seniors at Immanuel
 - Needs
 - 3rd pastor
 - A clearer picture of pastoral staff plan
 - Other concerns
 - Continue to keep 9:30 open for Bible class.
 - Would like to see a regular workshop to keep CLT and staff in sync on the governance process and clarify the nature and role of the CLT.
- Review and Approval of October 2018 CLT Minutes
 - Approved
- Chairperson's Report
 - New Devotion schedule distributed
 - New Policy Manual review schedule distributed
 - 2019 schedule discussed
 - Town Hall Topics
 - Financial review
 - Financial state/shine
 - Sanctuary progress
 - Fellowship hall
 - Call committee progress
 - Need to add annual CLT self-evaluation.
 - Workshop of Staff and CLT per Pr. Schade
 - September?
 - Orientation for new CLT members in July?
 - Next Owner's Dialogue Sessions?
 - Previous suggestions
 - Preschool (July)

- Grade school (Jan)
 - Men's club
 - Ushers
 - DCE
 - Music
 - New suggestions:
 - Janitors
 - Facilities (March)
 - Strategic Planning
 - Will initiate in January with CLT and some staff
 - Facilitated by David Leezer
 - Likely on a Saturday/Sunday.
 - Review Section 1.0 for December CLT Meeting
 - Bob North interested in being on investment committee but needs more information on charter.
- Business Manager Report
 - Submitted written report
 - Financial Report
 - Slightly down for the month but still ahead of budget for the year
 - Offering down over last 3 years coinciding with Shine campaign
 - Will need to carefully consider how to handle minimum wage increase over next year.
 - Will be debt free in January
 - Sanctuary restoration
 - Sound and lighting coming together.
 - Working on replacing hymnals. Dedications will be preserved.
 - Craig will be putting together a summary of all expenses/revenues regarding Sanctuary restoration.
 - Shine
 - MAT for Lower level making progress. Looking at possibility of moving archives to fellowship hall so plan needs to account for that.
 - Technology
 - Planning to add/enhance wireless access points.
 - Will be debt free in January.
 - HR
 - Craig planning to retire Feb 1, 2019
- Senior Pastor Report
 - Written report submitted
 - Thankful for strong attendance.
 - Pastoral vacancies at Child of God filled.
 - Would like the January Town Hall to also be a Voters Meeting to make a call to Paige Hallemeier.
 - School written report submitted
 - Discussion on proposed INSPIRE program.
 - Toured the sanctuary
- Old Business
 - Call Committee Updates
 - We have names from President Hagen
 - Will meet after Thanksgiving to find top names
 - Interviews likely to start after new year.
 - Possibly able to have a call service at end of Jan/Feb.
- Next Meeting
 - December 17, 2018
 - Conference room in Church office
 - Devotion - Tony Bradley

- Adjournment and Prayer
 - Meeting adjourned at 8:57.