

Immanuel Lutheran Church
CLT Meeting
March 18, 2019

Attendance

Present: Travis Lamb, Gail Blackman, Dave McCollister, Paul Niewald,
Michelle Wiegmann

Business Manager: Erik Burgdorf

Absent: John Breite, Tony Bradley, Brian Becker, Pr. Schmieding

Minutes

- Called to order at 6:32
- Devotion and Prayer – Gail Blackman
 - From the book, *Jesus Calling*.
 - Rejoice and be thankful!
 - Phil 4:4
- Approval of Agenda
 - M/S/A
- Review and Approval Minutes
 - February 2019 CLT
 - M/S/A
 - Town Hall 17-Feb
 - M/S/A
 - Voters Mtg 10-Mar
 - M/S/A
- Chairperson's Report
 - Strategic Planning
 - Second session scheduled for March 30.
 - Dave Leezer has put together initial agenda.
 - Owner Dialogue Sessions
 - Lee Wagner was out of town this week.
 - *Paul will invite School leadership team to April meeting, will invite Lee back in May.*
 - Possible future sessions
 - School Leadership Team
 - Properties
 - Facilities
 - Music
- Business Manager Report
 - Shine contributions still coming in as expected.
 - 395k unspent, Received 2.9 mil to date, 395k unspent.
 - 792k in designated fund balance
 - 553k in Sanctuary restoration fund
 - Working with Guide One on payments
 - Sanctuary
 - Oak chairs expected 1st or 2nd week of April
 - Organ pipes are on track for Easter
 - Working on lighting and sound system tweaks/tuning
 - Fellowship Hall
 - Lower Level MAT- Met with architect this week. Working on getting bids.
 - Upper level - Forming MAT.
 - List of MATs

- *Erik Burgdorf working on list of MATs. About 50% complete. Expected to be complete by next meeting.*
 - Working with Lew Fruend to review Immanuel member beneficiary designations.
 - Some of the funds are designated for debt reduction.
 - Seeking approval from donors to redesignate to debt avoidance.
 - Properties
 - Jefferson County Lot - Contacted Realtor. Have offer from neighbor.
 - Church van - Interest from Ste Genevieve church.
 - Question on Gym repairs.
 - Should Athletics submit bill to repair bleachers?
 - Not yet. Relationship between Athletics and properties is being reviewed. Propose we add this discussion to strategic planning.
 - Many small repairs being scheduled to recover from harsh winter.
 - Financials
 - Still ok for the year against expenses. Revenue down compared to budget.
 - February contributions were down.
 - Continuing to look at areas where we can save on small expenses such as telecommunications.
- Senior Pastor Report
 - Membership changes
 - M/S/A
- Committee Reports
 - Nominating Committee
 - Still looking for candidates to fill Erik's vacant CLT position. Term for 1 year, 4 months. Please send any recommendations to Tony.
- Old Business
 - Self Review Follow up
 - Erik looking into ways to improve communications
 - Policy Manual Review
 - All - Review sections 2, 3, 4 on own and make recommendation on anything we need to discuss. Will not go through line by line.
 - Action Items
 - Review of other church websites
 - First Immanuel Cedarburg, WI. - Paul
 - *All - Continue to review*
 - Erik reviewed previous commitment to LHS
 - Reviewed with staff and agreed we should look at meeting this over the next year or two. They forgave about 80k. Erik recommends putting this in the budget.
 - Michelle met with Diana on communication of safety issues.
 - Also recommend school leadership team looks into establishing communication policies. Will discuss with them in April.
- New Business
 - Calendar:
 - June Town Hall - tentatively targeting June 9.
 - Strategic Planning Follow Up - Mar 30
 - Next CLT Meeting - April 15
 - Devotions - Dave McCollister
- Adjournment and Prayer
 - Adjourned in prayer at 8:28.