

# Immanuel Lutheran Church

## CLT Meeting

### December 17, 2018 (Office Conference Room)

#### Attendance

Present: Travis Lamb, Gail Blackman, Paul Niewald, Dave McCollister, Tony Bradley, Erik Burgdorf, John Breite, Michelle Wiegmann, Brian Becker

Business Manager: Craig Sanguinet

Senior Pastor: Pr. Schmieding

#### Minutes

- Meeting called to order by Chairman Niewald at 6:32
- Devotion and Prayer – Tony Bradley
  - Letter from Chinese pastor published 48 hours after going missing.
  - Our hope is found in Christ not earthly governments or people.
- Approval of Agenda
  - Amended agenda approved
- Discussion with Diana Meers and Scott Huster on Inspire Classroom program
  - Continually looking to improve how ILS is serving our students
  - Introducing self-paced personalized learning classroom as an option for some 3rd, 4th, and 5th graders.
    - Additional cost above regular tuition
    - All core subjects
    - 5 students from each grade for a total classroom size of 15.
    - Online, group activities, projects, working with other students.
  - ILS is learning from St. Johns which started a self-paced program this year.
    - So well received they had to open 2 classrooms.
    - Parents want to continue program into 6th grade.
  - Q&A
    - How are students chosen?
      - Based on which students can benefit the most and desires of family
      - First review applicants, then meet with family
      - Once student is selected, they automatically get to stay in if they want.
    - Strict limit of 5 per grade?
      - Could adjust if needed, but preference is 5 per
    - How are students integrated with the rest of the school?
      - Recess/lunch with other students
      - Treated just like another classroom
      - PE and music shared with rest of students
      - Teachers will come in and out
        - Teachers can collaborate
        - May transition morning/afternoons
    - Will teachers have resources available?
      - Yes
    - Special curriculum?
      - Yes. This is where extra costs come in
    - Staffing?
      - Looking at options for staffing



- One service/concert for pipe organ
    - Also planning a Bible study to discuss elements of sanctuary
  - Looking at forming MAT for exterior of Sanctuary.
- Stewardship
  - Strong support to update and appeal
  - Thank you letters going out to SHINE donors
- Strategic Planning
  - David Leezer can facilitate a Strategic Planning session with CLT and Staff. Available Feb 16 or 23.
    - Proposing Feb 23
- DCE written report submitted
- SHINE mission support
  - Coming in about 3/4th of original plan
  - Seeking to make mission a priority per original SHINE plan.
  - Original budget was 250,000 of SHINE budget
  - Seeking approval to create a fund for half that (125,000)
    - Want to immediately send 25,000 to LCMS
    - M/S/A to start 125,000 dedicated fund for missions with initial 25,000 going to LCMS Missouri District for missions.
- CFNA
  - Looking for opportunities to assist immigrants and bring them into the church.
  - Immigration fees total around 10k with initial costs of 2-3k
  - Propose having director of CFNA to upcoming CLT meeting.
  - Would like to use up to 5k from available unrestricted designated funds in support for staff directed mission assimilation of international students or staff.
    - M/S/A. One opposed.
- Report of Associate Pastor Call Committee
  - Committee met and reviewed 28 names from congregation and President Hagen.
  - Reviewed names from membership and President Hagen
  - 5 candidates stood out and will be contacted after new year
  - Hope to have recommendation by Town Hall.
  - Names of all 28 candidates are available to review in church office.
- Policy Manual Section 1.0 review
  - Need to review section 1.4.3 for next time
- CLT Self Evaluation
  - Deferred to Jan meeting in lieu of Owner's dialogue
- Seeking CLT approval for pastor and lay person to vote on LCMS president
  - MSA
- Calendar:
  - Next Meeting – January 21, 2019
  - Jan Devotions – Craig Sanguinet
- Adjournment and Prayer